### PEOPLE FIRST

& FORWARD

# Leachers

Developments

ABOUT US



## The Union

Leaders Developments isn't just a new name in real estate, it's the outcome of two trusted forces uniting with one shared belief That great places begin with people.



From the grounded power of Al Tabarak Construction, a legacy built since 1996 across Egypt and Saudi Arabia, specializing in execution, infrastructure, and engineering mastery to the refined vision of Palmier Developments, a forward-thinking developer reshaping modern living through thoughtfully designed, people-first communities since 2016.

Together, they form something greater than the sum of their parts a company that blends precision with soul, scale with care, and ambition with empathy.





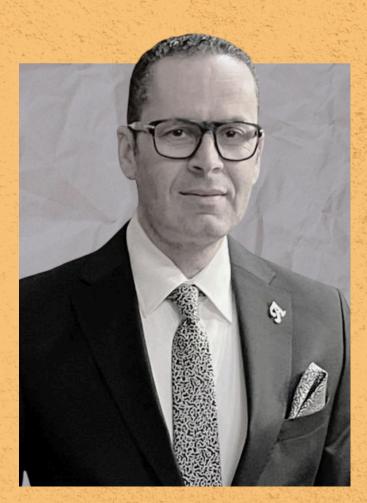




Mr. Mohamed Abdelaziz ElHaj Board member



Mr. Mohamed Hassan Ossman Vice president



Mr. Abdel Moneim Hassan Ossman
Chairman





### Mr. Abdel Moneim Hassan Ossman Chairman

Chairman of the board of Al Tabarak, Established in 1996, Al Tabarak has grown into a top tier construction company with a wide range of large scale projects across Egypt. Its merger with Palmier Developments creates added value by combining construction expertise with deep experience in high-end residential development.





### Mr. Mohamed Hassan Ossman Vice presdient

Managing director of Al Tabarak, With a clear goal to become one of the top 5 construction companies in Egypt, Al Tabarak expanded with a ready mix concrete company, a cable manufacturing plant, and specialized workshops, ensuring a reliable in house supply chain. The collaboration with Palmier combines this engineering strength with real estate expertise to deliver high-quality, well-executed developments.





### Mr. Mohamed Abdelaziz ElHaj Board Member

Chairman of Palmier Developments, founded in 2016, specializes in boutique residential communities with 7 projects that blend privacy, elegance, and modern living. Leaders was created through the union of Palmier and Al Tabarak, combining real estate innovation with decades of construction expertise. Driven by a shared vision, Leaders focuses on building communities centered around people and their needs.





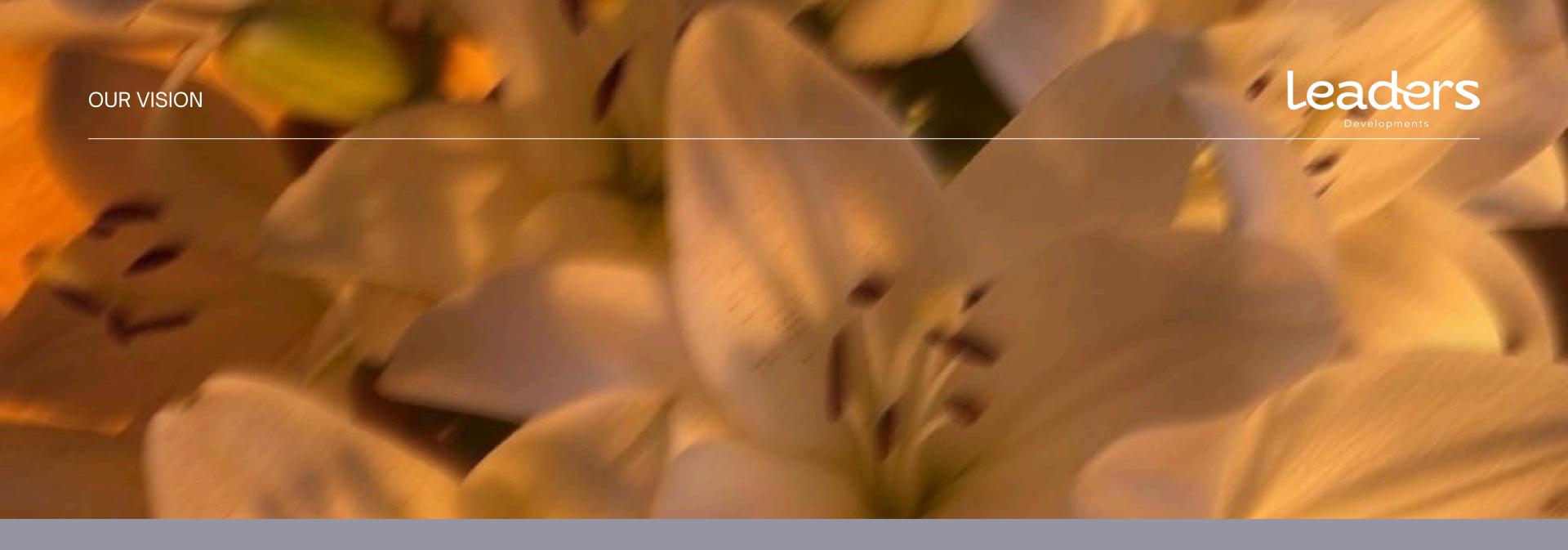
## Mr. Hossam Zayed CEO

A leader fueled by purpose and bold thinking, He inspires a culture of excellence and creativity. Their vision is the heart of everything we do. He works in real state field since 2010, started from sales department to Chief Commercial Officer, and now Chief Executive Officer.



## People First & forward

Because behind every landmark, there's a story worth living.



### OURVISION

THE DREAM WE SEE WITH YOU

To shape meaningful destinations that serve real lives.

We envision a future where every project is designed with the end-user at its heart.

Spaces that are not only functional, but thoughtful.

That grow with people, adapt to their needs, and leave a lasting mark.

Because we don't just develop structures, We shape environments where people feel seen, supported, and connected.



## OUR MISSION HOW WE MAKE IT REAL

To build with purpose, led by the needs of people.

At Leaders Developments, we approach every project with clarity, empathy, and excellence from concept to execution.

We aim to create developments that reflect real human needs, not passing trends.

By combining technical expertise with a people first mindset, We move the industry forward, one thoughtful step at a time.



# OUR VALUES DRIVE WHAT WE DO

#### **PEOPLE FIRST**

In every detail, every choice, every project

#### COMMITMENT

To the vision, the process, and the people we serve.

### **TRANSPARENCY**

We speak clearly, act honestly, and deliver on time.

### **QUALITY**

Not just in the outcome, but in how we work every step of the way.



#### CONSISTENCY

We don't chase trends. We build things that last.

#### **LEGACY THINKING**

We don't just build now. We think of what comes next.



## OUR SERVICES WHAT WE DO FOR YOU

From the first sketch to the final handover, we stay close to what matters you.



REAL ESTATE DEVELOPMENT



DESIGN & PLANNING



CONSTRUCTION & PROJECT MANAGEMENT



COMMUNITY DEVELOPMENT AND EXPERIENCE DESIGN

WE'RE NOT HERE TO DO IT ALL, WE'RE HERE TO DO IT RIGHT.

